

## **Call for Proposals:**

Researchers Holm, Marcano, and Guimaraes welcome chapter proposals on topics related to the lived experiences of library professionals working within dysfunctional organizations. We have outlined several suggested chapter topics; however, we also welcome proposals for topics that we have not identified. *Critical Issues in Library and Information Sciences and Services* (series editor: Spencer Acadia).

## **Book's Working Title:**

*Inhospitable: the lived experiences of librarians*

## **Deadline for Proposal Submission**

January 10, 2025

## **Editors**

Christina E. Holm, MLIS, ORCID 0000-0001-5263-7837

Christina Holm works as an Assistant Director of Library Academic Services at a community college. Since joining the library profession, Christina has been an advocate for library employee well-being and critical investigations of our profession's norms. She co-authored the 2020 article "Academic Librarian Burnout: A Survey Using the Copenhagen Burnout Inventory (CBI) and was lead editor on the 2023 ACRL book *Academic Librarian Burnout: Causes and Responses*. Through these activities, Christina has gained unique insights into the ways that our profession can promote or hinder library employee wellbeing.

Nashieli Marcano, PhD, MSLIS, ORCID 0000-0002-1808-8165

Nashieli Marcano has had a multifaceted 20-year career working as a research librarian and as an academic. As Archivist for Digital Collections at Furman University, Nashieli coordinates existing digital archival efforts related to the Institution's history and expands access to the Libraries' digital collections. Her current scholarly interests are focused on issues in academic librarianship, digital preservation, and digital humanities. Her latest co-edited book, *Academic Librarian Burnout: Causes and Responses*, is an invitation to sustain dialogues about burnout in our library work environment.

Ana B. Guimaraes, MSLIS, ORCID 0000-0002-4096-7318

Ana Guimaraes is a librarian with over 15 years of experience in academic libraries, including archives and special collections. During that time, she has served in leadership positions in both public services and collection development. She is passionate about staff training and development, library collections, and facilitating the work of library employees. In her current role as Engagement Librarian with Sage Publications, she supports academic libraries in the Northeast United States and Eastern Canada.

## Overview of Book

The nature of library work is constantly being transformed by forces in our environmental landscape such as war, reduced budgets, a global pandemic, mass-misinformation, censorship demands, social work-based job functions, and shifting understandings of what it means to be a librarian. Amid this tumult, librarians are engaging both themselves and their communities in the transformation of libraries. This work has been fueled by a mindset that situates librarianship as a vocation with its maintenance, requiring ever-increasing levels of passion and commitment from everyday librarians. Within this construction of librarianship, it becomes clear that our organizations often ask more of individuals than they can provide in return.

As our profession grapples with the knowledge that we rely upon the vocational awe of our members, it becomes imperative that we seek to illustrate the experience of our work from an individual as well as collective level. This book will present the lived experiences of librarians in evocative, vulnerable, and intimate accounts of the inhospitable norms and developments within librarianship in the globalized 21st century. Employing research rigor in the presentation of these personal encounters, *Inhospitable* will help readers critically examine librarianship in the field and promote solidarity among library workers. Through inclusive and embodied qualitative research methods (e.g., autoethnography, autobiography, storytelling, reflection) and theoretical lenses (e.g., emotional labor, critical race theory, anti-oppression, decolonial feminist, intersectionality) this book will present a shared and holistic understanding of dysfunctional library structures.

*Inhospitable* will unify perspectives from the Américas with chapters solicited via open-source publishing cooperatives, such as SCIELO and Redalyc, as well as organizations such as SALALM, LIBER, ALA, and IFLA. Holm, Marcano, and Guimaraes will contact these international and regional organizations to request distribution of their call for proposals. To be considered for inclusion within the book, chapter proposals must rely upon lived experience research methodologies, focus on a topic related to dysfunctional library organizations within the Américas, and contain an impact statement. In their roles as editors, Holm, Marcano, and Guimaraes will collaborate with contributors to anonymize organizational identities and weigh the value of authenticity versus privacy. Central to this monograph will be the idea that individuals can create shared wisdom by confronting our profession and we can also find validation and paths to recovery through voicing our lived experiences. These chapters will give contributors the space to self-advocate, while supporting current workers on a path to recovery from dysfunctional library workplaces and cultivating positive norms for future workers. Recognizing their own backgrounds and agencial voices, the editors request submissions that are written primarily in English but welcome authors to include Spanish, Portuguese, French and Indigenous language quotations or colloquial expressions.

## Proposal Timeline

- Proposals are due by the end of day on January 10th, 2025
- Authors will be notified of acceptance by June 2025
- Authors will submit their first draft by August 2025
- Final chapters will be due February 2026
- Publication is anticipated to take place in either 2026 or 2027

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## Suggested Topic Areas:

The editors welcome submissions from all individuals who have worked within libraries or who are pursuing entry into the profession.

- Burnout
- Critical librarianship
- Cultivating positive norms
- Demoralization and moral injury
- Deprofessionalization
- Developing agency
- Dysfunctional library structures
- Librarians navigating socio-political conflicts
- Redignification and personal recovery
- Role conflict
- Vocational Awe
- Worker solidarity
- Other topics that the applicant feels are relevant to this book

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## Proposal Guidelines

Proposals should follow the Publication Manual of the American Psychological Association, Seventh Edition (APA-7) and use 12 pt., Times New Roman font, 1-inch margins, and be double spaced, please download [this proposal template](#), complete it, and attach it in your submission. Please review the [Taylor & Francis AI Policy](#) prior to sending us your proposal.

Proposals should include the following elements:

- Author name(s) *optional* Organizational Affiliation(s), Job Title(s), and ORCID iD(s)
- Brief biography addressing how the author(s) are involved with libraries.
- Chapter's working title
- Topic area(s) your proposal falls under
- 500-word Abstract (approximate word count)
- Planned methodology for analyzing your lived experience
- Short (100-200-word) Statement of Impact on the Profession

Please send your proposal to [inhospitablelibraries@gmail.com](mailto:inhospitablelibraries@gmail.com) as a MS Word or Google Doc attachment.

## Our Research

We have been researching dysfunction within libraries since 2018, in that time we published "[Academic Librarian Burnout: A Survey Using the Copenhagen Burnout Inventory \(CBI\)](#)" (2020) and [Academic Librarian Burnout: Causes and Responses](#) (2023).